

Modern Slavery and Human Trafficking Statement



INTRODUCTION

Project Plug Limited T/A Click Energy (“Click Energy or “the Company”) fully supports the aims of the Modern Slavery Act 2015 (“the Act”) and is committed to tackling slavery and human trafficking where it can. This statement is made pursuant to section 54(1) of the Act and constitutes the Company’s slavery and human trafficking statement.

Click Energy is committed to the highest level of ethical standards and sound governance arrangements and prohibits all forms of slavery and human trafficking in all its different forms in any part of its businesses and in its supply chain.

Click Energy has a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Our employees are alert to the risks and are expected to report their concerns, and management are expected to act upon them.

SUPPLY CHAINS

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Modern Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values.

POLICIES ON SLAVERY AND HUMAN TRAFFICKING

Our Modern Slavery Policy is key for the Company having in place systems to:

- Build long-standing relationships with local suppliers and make clear our expectations of business behaviour
- Identify and assess potential risk areas in our supply chains
- Mitigate the risk of slavery and human trafficking occurring in our supply chains



- Monitor potential risk areas in our supply chains; and
- Have a policy of “knowing our customer” to ensure that we are contracting with appropriate businesses

We encourage the reporting of concerns by our employees to their line managers or heads of department. We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

TRAINING

ClickEnergy will offer training on the risks of slavery and human trafficking to all of our employees during 2020/21. We also keep employees and management briefed to ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and business.

This statement was approved by the board of Project Plug Limited.

Damian Wilson
Managing Director
3 February 2021



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